



# **LivingUNDIVIDED: Racial Healing, Solidarity and Justice**

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Repairing Streets to Dwell In – Isaiah 58



# Our North Star

A flow of racial healing and justice  
that repairs wounds and cultivates  
equitable systems where all people  
flourish



# WORKSHOP OBJECTIVES

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1

REFLECTION

2

CONNECTION

3

DIRECTION



# Commitments

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- Begin with I – Explore how YOU feel
- Show respect and suspend judgment
- Note any common ground as well as any differences
- Take risks
- Be purposeful and to the point
- Keep confidentiality



# The Value of Our Stories



# The Individual Story:

## *Story of Self*

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# Connect in Pairs or Triads

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What is the story around the first time you were made aware of race?

Do you feel like your race impacts your daily life? If so, how?

What emotion are you feeling around entering into this discussion?

Examples:

- Sad
- Fearful
- Peaceful
- Ashamed
- Tired
- Resilient
- Thankful
- Unequipped
- Apprehensive





# The Collective Story:

## *Story of Us*

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# TAKE NOTICE EXPERIENCE

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Everyone will start standing up (if able) and facing the center as much as you can. A statement will be read and then I will pause while certain people raise their hands.

After each statement, I will read:

- Notice who is with you.
- Notice who is not.
- Notice what you are thinking or feeling.
- Thank you, please lower your hand.

Only raise your hand if you are comfortable.



# Large Group Discussion

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What did you notice about yourself?

What did you notice about our group?



# AFFINITY SPACE IMPORTANCE

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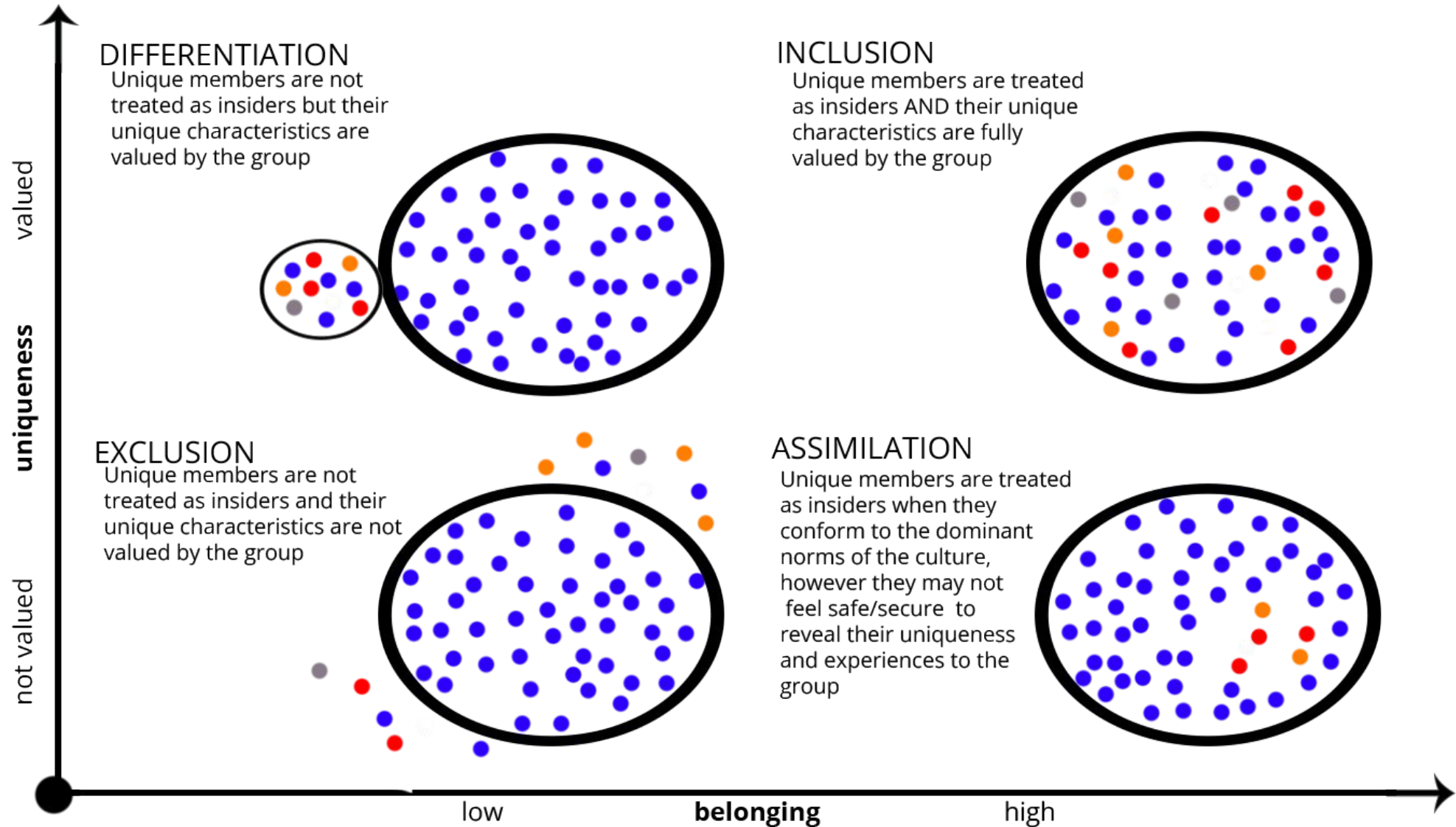
Affinity groups offer a community where people with shared experiences can more freely talk about their experiences without fear of judgment, criticism, or a need to educate others.

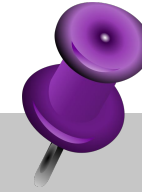
When intra cultural spaces are designated and curated they are a great resource for intentional and constructive conversations.

These spaces are not often offered for marginalized groups in discussions around race due to being the underrepresented population in the majority of spaces.

These spaces are also allow us to honor the different lived experiences within affinity groups

# Inclusion: Uniqueness and Belonging





# SMALL GROUP

## Discuss the following:

- What does it feel like to be in this space?
- What is the organizational / team / community impact of you being here?

# LARGE GROUP DEBRIEF

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Each Group Share Out Answers

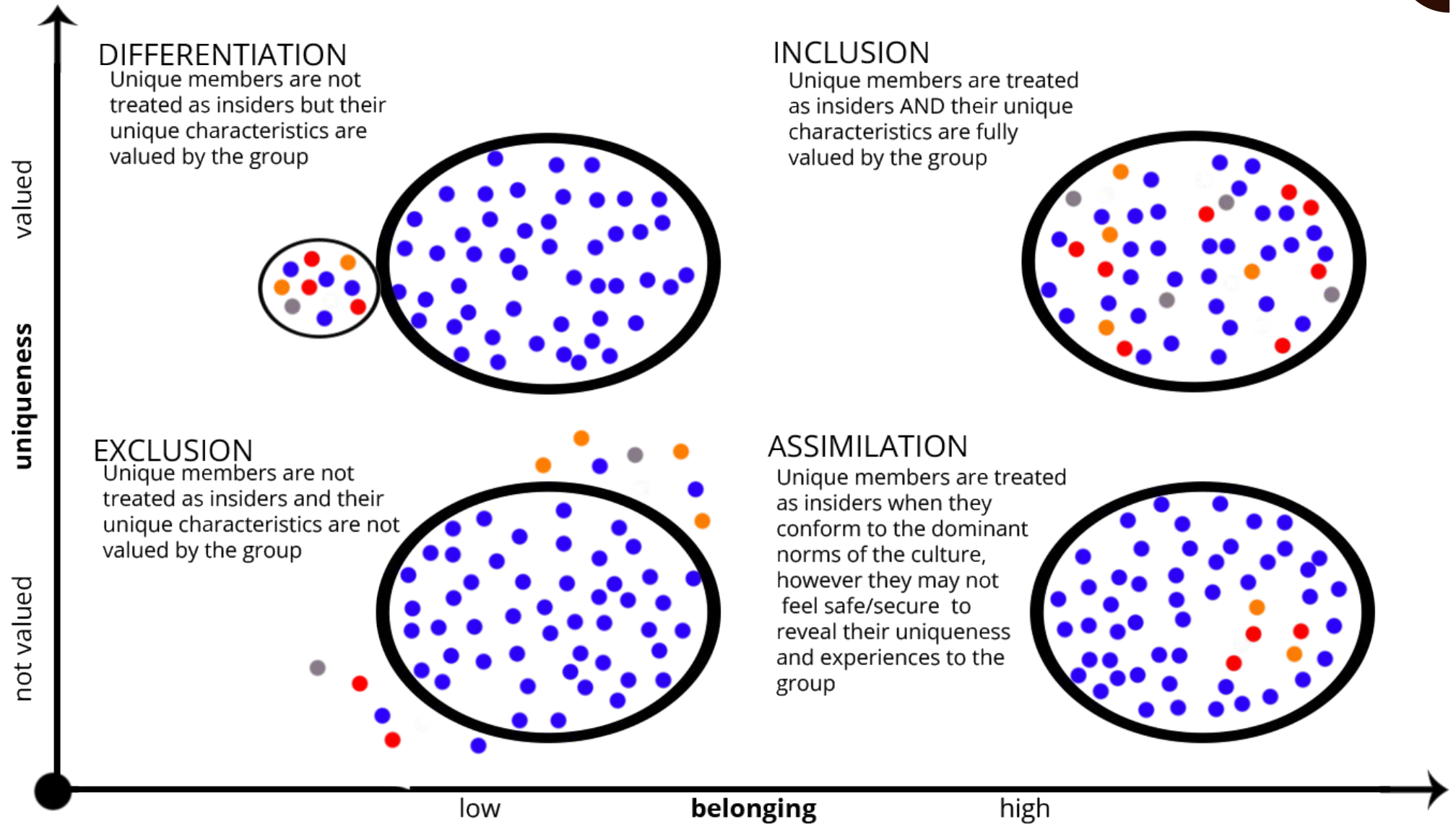
What did it feel like to be in your quadrant?

What is the community impact of you being in that space?



**10 MIN**

# Inclusion: Uniqueness and Belonging





# LARGE GROUP DEBRIEF

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## Experiencing Inclusion

What is a part of your uniqueness that you would like to have more “included” in your community?

What would make you feel more of a sense of belonging in this community?



10 MIN





# Small Group Conversation

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1. What does “restore streets to dwell in” mean to you?
2. What would a Church that values racial and ethnic differences look like?
  - a. What hopes and fears come up for you thinking about that Church?
3. What are you hearing?
4. What are you planning to do about it?



# Debrief



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# Story of Courageous Love

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# Mission Statement

To unite and ignite people for  
racial justice.





# THE LivingUNDIVIDED EXPERIENCE

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- A 6-week intensive journey
- Experiential learning
- Diverse small groups in large group context
- Relationship-centered
- Wrestles with systemic and structural racism
- Changes lives and congregations
- Focuses on activation





# Ignition - What's next?

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- What gifts has God given you to make a difference in this space?
- How are you going to act on what you heard?
- What is one thing that your church could do to contribute to the restoration of streets in your community?
- How can you incorporate your thoughts and feelings about race into ongoing conversations with people in this group?



# Agenda & Timing - 80 min

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## 2 hour Timing

1. Introduction - 5
2. Connection - 20
  - a. TC - 5
  - b. Small Group - 10
  - c. Large Group - 2
3. Experience - 30 minutes
  - a. Experience - 10
  - b. Large Group - 20
4. Video - 55 minutes
  - a. Video - 12
  - b. Small Group - 20
  - c. Debrief - 20
5. Wrap up - 10 min

## 1.5 hour Timing

1. Introduction - 5
2. Connection - 20
  - a. TC - 5
  - b. Small Group - 10
  - c. Large Group - 2
3. Experience - 20 minutes
  - a. Experience - 10
  - b. Large Group - 10
4. Video - 40 minutes
  - a. Video - 12
  - b. Small Group - 10
  - c. Debrief - 15
5. Wrap up - 5 min



# THANK YOU



**COURAGEOUS  
LOVE**